



**US SAILING
ATHLETE SELECTION PROCEDURES
2012 OLYMPIC GAMES
WOMEN'S MATCH RACING (ELLIOTT 6)
JUNE 28, 2010**

I. SELECTION SYSTEM

A. Provide the minimum eligibility requirements for an athlete to be considered for nomination to the Team:

1. Citizenship:

Athletes must be a citizen of the United States by 1 January 2012 and hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

2. Minimum International Federation (IF) standards for participation (if any):

The International Sailing Federation (ISAF) requires that all Member National Authorities (MNA) qualify for entry slots in each of the 10 events chosen for the Olympic Games (Please refer to the ISAF website at www.sailing.org). In addition, an athlete must have appeared on an official ISAF World Ranking List between 1 January 2011 and 1 July 2012, pending ISAF and IOC agreement.

3. Other requirements (if any):

All athletes competing in the Tryout Events shall be members of US SAILING. All athletes must be female.

B. Tryout Events:

1. Provide the event names, dates and location of all trials, events and camps to be used as part of the selection process.

First Event: US SAILING Elliott 6 Regatta #1, "Regatta #1", mid/late October 2011 in Miami, Florida, USA.

Second Event: US SAILING Elliott 6 Regatta #2, "Regatta #2", not before April 1, 2012 and not later than June 30, 2012 in Weymouth, England.

Dates and locations for the above events, once confirmed, will be posted on US Sailing's website (<http://sailingteams.ussailing.org>).



2. Provide event names, dates, locations and description of how athletes qualify for any “preliminary or qualifying” events or procedures that are prerequisites to attend any of the trials, events or camps listed above in B. 1 (if any).

Regatta #1 is an open event to any sailor who meets the eligibility criteria as stated in Section I. A. Only the top 4 boats from Regatta #1 will be eligible to compete in Regatta #2.

- C. Provide a comprehensive, step-by-step description of the method that explains how athletes will go through the selection process to become Team nominees (including maximum Team size).

For Regatta #1, US SAILING will host and run a match racing event in Elliott 6s in mid/late October 2011, which will be open to any boats who meet the eligibility requirements as stated in Section I. A. The format will depend on the number of boats, and is outlined in the table below. Overall final standings will be calculated, and the top 4 boats will qualify to compete in Regatta #2.

Number of Teams	Preliminary	Finals
10 or fewer	Single R-R in One Group	Qtrs, Semi, Finals of Top 8, First to 5 points.
11 to 20	Single R-R in Two Groups	Qtrs, Semi, Finals of Top 8, First to 5 points.
21 to 31	Single R-R in Four Groups	Qtrs, Semi, Finals of Top 8, First to 5 points.
32 or more	None	Single Elimination Bracket, First to 3 points.

Note: R-R = Round Robin

For Regatta #2, the highest ranked finishing boat from Regatta #1 will choose her opponent for her semi-final match, including the option of selecting a potentially vacant fourth slot. The other two boats will then compete with each other. Each semi-final will be a series of matches, with a boat scoring one point for a win. The first boat to 6 points will be the winner. The winners from each of the semi-finals will advance to the finals. The finals will be a series of matches again, with each boat scoring one point for a win. The first boat to 6 points will be the 2012 Olympic Games Team nominee(s) to the USOC, pending country qualification in the Elliott 6.

A team of three will qualify from Regatta #1 and must compete as the same team of three for Regatta #2, unless a replacement is necessary under Section III (Removal of Athletes). Teams will not be granted entry to Regatta #2 if team composition has changed for any reason other than under Section III. See Section III and Section IV.

- D. Provide the names of all committees/groups who oversee the selection process, including the names and titles of the current members.

The Olympic Sailing Committee of US SAILING:



*Dean M. Brenner, Chairman
Josh Adams
Betsy Alison, Paralympic coach
Kenneth Andreasen, High Performance Director
Jerelyn Biehl
Robert Billingham
Gary Bodie
Luther Carpenter, Olympic Coach
Dan Cooney, Commercial Director
Carol Cronin, USOC AAC Rep
Louise Gleason
Serge Jorgensen
Katie Kelly, Olympic Director
Zack Leonard
Benjamin Richardson
Leandro Spina, Olympic coach
James Tichenor
Tim Wadlow*

The Olympic Sailing Committee annually includes five athlete representatives, who will be included in the process once named in 2011 and 2012.

Any members of the committee for whom a direct conflict of interest arises (to include, but not be limited to, a competing athlete, a personal coach or a family member of a competing athlete being considered for a nomination to the 2012 Olympic Team), will recuse him/herself from any and all discussions or decisions related to the 2012 Selection process.

II. DISCRETIONARY SELECTION (if applicable)

A. Provide rationale for utilizing discretionary selection (if any):

US SAILING will use discretionary selection to select a replacement athlete in the Elliott 6 class if only one athlete other than the helm needs to be replaced.

B. List the discretionary criteria and explain how they will be used (if any):

Criteria that will be used by the committee to select the replacement athlete will include:

- Skill as assessed by past regatta results, presented by resume or by interview.*
- Experience in the affected position in the boat (e.g. bow).*
- Team compatibility as determined by interview by committee.*
- Appropriate physical size to meet relevant weight restrictions and to meet a combined competitive weight.*

C. Discretionary Selection Committee.



Provide the name of the committee that will be responsible for making discretionary selections, along with a complete list of the members currently serving on the committee and their titles:

The selection committee will be comprised of the following five individuals:

- a. U.S. Olympic Sailing Committee Chairman Dean Brenner*
- b. USOC Athletes' Advisory Council Representative or Alternate (Carol Cronin or Benjamin Barger)*
- c. US SAILING High Performance Director Kenneth Andreasen*
- d. US. SAILING Olympic Director Katie Kelly*
- e. One remaining member of the respective Women's Match Racing team.*

Note: The USOC Athletes' Advisory Representative Alternate will be used on this committee if the primary Athlete Representative is actively competing to make the 2012 Olympic Team.

Any members of the committee for whom a direct conflict of interest arises (to include, but not be limited to, a competing athlete, a personal coach or a family member of a competing athlete being considered for a nomination to the 2012 Olympic Team), will recuse him/herself from any and all discussions or decisions related to the 2012 Selection process.

III. REMOVAL OF ATHLETES

- A. Prior to acceptance of nominations by the USOC, US SAILING has jurisdiction over potential nominees.

An athlete who may be nominated to the Team by US SAILING may be removed as a nominee for any of the following reasons, as determined by US SAILING:

1. Voluntary withdrawal. Athlete must submit a written letter to US SAILING's Olympic Director.
2. Injury or illness as certified by an approved US SAILING physician (or medical staff). If an athlete refuses verification of his/her illness or injury by an approved US SAILING physician (or medical staff), his/her injury will be assumed to be disabling and he/she may be removed.
3. Violation of US SAILING's Athlete Agreement and/or Code of Conduct (Attachments 1 & 2). *NOTE: US SAILING's Athlete Agreement and Code of Conduct are updated annually. The 2012 US Sailing Code of Conduct will be approved and posted online no later than January 15, 2012.*



An athlete who is removed from the Team pursuant to this provision has the right to a hearing per US SAILING's Bylaws (<http://about.ussailing.org/Assets/Bylaws/Bylaws+of+USSA09.pdf>) or the USOC's Bylaws, Section 9.

- B. After acceptance of nominations by the USOC, the USOC has jurisdiction over the Team under the USOC Code of Conduct and Grievance Procedures. This occurs no earlier than 45 days and no later than 30 days prior to the Opening Ceremonies of the Games (unless expressly waived by the USOC).

A Team member who is accepted by the USOC is subject to the USOC Code of Conduct and Grievance Procedures.

- C. An athlete may be removed as a nominee to the Team or from the Team at any time for violation of IOC, WADA, ISAF, USADA and/or USOC anti-doping protocol, policies and procedures, as applicable. In such instances, the adjudication process will be managed through the United States Anti-Doping Agency.

IV. REPLACEMENT OF ATHLETES

- A. Describe the process by which the replacement pool of athletes will be identified:

For the Elliott 6 class, any athlete who participated in the Tryout Events, as defined in Section I.B.1, or any athlete who competed in any of the Tryout Events or "Qualifying Regattas" for the other women's sailing disciplines (Laser Radial, RS: X-W, and 470-W), as detailed in the Selection Procedures specific to those events, will comprise the pool of eligible replacement athletes.

- B. Describe how the replacement athlete(s) will be selected, should a vacancy occur:

- i. prior to acceptance of nominations by the USOC:

After Regatta #1 and up to opening of the Olympic Village:

- o All members of the crew shall remain together, except if the removal of one athlete other than the helm occurs per Section III (Removal of Athletes). The one athlete will be replaced per Section II (Discretionary Selection).*
- o If at any time during this period, the helm, or any two athletes, needs to be replaced, then the entire boat is eliminated. The entire boat is replaced with the next highest finishing boat from Regatta #2.*

- ii. after acceptance of nominations by the USOC:



After the opening of the Olympic Village and through the Olympic Games, the High Performance Director, the Olympic Director, and the USOC AAC Athlete Representative will select all replacement athletes, based on the following criteria:

- *Athlete availability*
- *Appropriate physical size to meet relevant weight restrictions and to meet a combined competitive weight.*
- *Performance at the Tryout Events*
- *Experience in the affected position in the boat (e.g. bow)*

Any members of the committee for whom a direct conflict of interest arises (to include, but not be limited to, a competing athlete, a personal coach or a family member of a competing athlete being considered for a nomination to the 2012 Olympic Team), will recuse him/herself from any and all discussions or decisions related to the 2012 Selection process.

C. Identify the group or committee that will be responsible for making athlete replacement determinations:

i. Group or committee who determines the replacement pool:

N/A

ii. Group or committee who determines a replacement to the Team:

a. prior to acceptance of nominations by the USOC:

See II. C and IV.B.i

b. after acceptance of nominations by the USOC:

See IV.B.ii

V. SUPPORTING DOCUMENTS

US SAILING will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremonies of the Games.

VI. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the Olympic Games and are included as attachments:



US SAILING's Code of Conduct (Attachment 1)
US SAILING's Athlete Agreement (Attachment 2)

VII. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOC approved Selection Procedures (complete and unaltered) will be posted/published by US SAILING in the following locations and will include the USOC approval date:

- A. US SAILING Web site: <http://sailingteams.ussailing.org>
These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOC.
- B. US SAILING Official Publication (if any): N/A
- C. Other: N/A

VIII. DATE OF NOMINATION

The Nomination of Athletes form, including replacements, will be announced to all athletes and submitted to the USOC on: *June 15, 2012.*

IX. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

From the time of athlete/team nomination to the 2012 Olympic Games until mandatory training in Weymouth, England, all athletes/teams will be required to have individual training plans with their coaches to include, but not be limited to, the 2012 World Championships for their respective class. All athletes will be required to train at the venue in Weymouth for several days prior to the Opening Ceremonies for the 2012 Olympic Games. Additional training camps will be announced following the nomination of the Team to the USOC.

Athletes will be notified of any programs of training and/or competition at least 60 days prior to the start of the mandatory training/competition.

X. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IOC, WADA, ISAF, USADA and USOC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, WADA, ISAF, USADA and USOC Rules, as applicable.



XI. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

The Olympic Sailing Committee of US SAILING:

Dean M. Brenner, Chairman
Josh Adams
Betsy Alison, Paralympic coach
Kenneth Andreasen, High Performance Director
Jerelyn Biehl
Robert Billingham
Gary Bodie
Paul Callahan, Athlete
Luther Carpenter, Olympic Coach
Dan Cooney, Commercial Director
Rob Crane, Athlete
Carol Cronin, USOC AAC Rep
Julia Dorsett, Athlete
Louise Gleason
Serge Jorgensen
Katie Kelly, Olympic Director
Zack Leonard
Brad Nichol, Athlete
Benjamin Richardson
Leandro Spina, Olympic coach
James Tichenor
Tim Wadlow
Anna Tunnicliffe, Athlete

Any members of the committee for whom a direct conflict of interest arises (to include, but not be limited to, a competing athlete, a personal coach or a family member of a competing athlete being considered for a nomination to the 2012 Olympic Team), will recuse him/herself from any and all discussions or decisions related to the 2012 Selection process.

XII. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The US SAILING Bylaws and Grievance Procedures can be found at:
<http://about.ussailing.org/Assets/Bylaws/Bylaws+of+USSA09.pdf>

XIII. INTERNATIONAL DISCLAIMER

These procedures are based on IOC as applicable, and/or ISAF rules and regulations as presently known and understood. Any change in the selection procedures caused



by a change in IOC as applicable, and/or ISAF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to US SAILING. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

XIV. ATHLETE OMBUDSMAN

Athletes who have questions regarding their opportunity to compete that are not answered by US SAILING may contact the USOC Athlete Ombudsman, John W. Ruger, by:

- Toll free telephone at (888) ATHLETE (1-888-284-5383)
- E-mail at john.ruger@usoc.org
- <http://www.teamusa.org/about-usoc/athlete-ombudsman>

XV. NGB/PSO SIGNATURES

I certify that I have read, understand and incorporated our IF standards/criteria into our Selection Procedures and that the information provided herein regarding Athlete Selection Procedures represents the method approved by US SAILING.

Position	Print Name	Signature	Date
NGB Executive Director	Charles M. Leighton		
Olympic Director	Katie Kelly		
USOC Athletes' Advisory Council Representative*	Carol N. Cronin		

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by US SAILING. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by US SAILING, he/she may submit those reasons in writing to his/her Sport Performance representative.



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If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures will be revised, pursuant to their resubmission to the USOC.

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Position	Print Name	Signature	Date
NGB Executive Director	Charles M. Leighton	<i>Charles Leighton</i>	6/30/10
Olympic Director	Katie Kelly	<i>Katie Kelly</i>	6/30/10
USOC Athletes' Advisory Council Representative*	Carol N. Cronin	<i>Carol N. Cronin</i>	6/29/10

*If USOC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

*Signature by the AAC Representative constitutes that he/she has read and understands the Selection Procedures and certifies that the Selection Procedures submitted represent the method approved by US SAILING. If the AAC Representative reads and does not agree with the Athlete Selection Procedures being submitted by US SAILING, he/she may submit those reasons in writing to his/her Sport Performance representative.



Attachment 1

2010 US SAILING TEAM ALPHAGRAPHS
CODE OF CONDUCT

The Athlete hereby pledges to uphold the spirit of the USSTAG Code of Conduct (the "Code"), which offers a guide to the Athlete's conduct as a member of the US Sailing Team AlphaGraphics (USSTAG). The Athlete acknowledges that he or she has a right to a hearing if the opportunity to compete is denied or if charged with a violation of this Code.

The Athlete commits to familiarization with the Code and understands that acceptance of its provisions is a condition of selection to the USSTAG.

As a Member of the USSTAG, the Athlete hereby promises and agrees that s/he:

- Will abide by all rules related to the USSTAG selection procedures as approved by the OSC and the USOC where applicable;
- Has acted and will act in a sportsmanlike manner consistent with the spirit of fair play and responsible conduct;
- Will maintain a level of fitness and competitive readiness that will permit performance at the maximum of the athlete's abilities;
- Will not commit a doping violation as defined by the International Olympic Committee (IOC), World Anti-Doping Agency (WADA), the International Sailing Federation (ISAF), the United States Anti-Doping Agency (USADA), and the United States Olympic Committee (USOC);
- Is not currently serving a doping violation and does not have a pending or unresolved doping charge;
- Will not engage in any conduct that is criminal under any laws applicable to the athlete, including, but not limited to laws governing the possession and use of drugs and alcohol and providing of drugs to any person and of alcohol to minors;
- Is eligible to compete under the rules of ISAF;
- Will refrain from conduct detracting from his/her ability or that of teammates to attain peak performance;
- Will give careful consideration to the possibility of incurring injuries that would jeopardize the ability to compete in sailing events, prior to participating in potentially hazardous sports such as skiing, snowboarding, hang gliding, rock climbing, parachuting, base jumping, etc.
- Will respect the property of others whether personal or public;
- Will respect members of the USSTAG, other teams, spectators and officials, and engage in no form of discriminatory behavior or verbal, physical or sexual harassment or abuse;
- Will follow the USSTAG rules, including, rules regarding required attendance at USSTAG meetings;
- Will act in a way that will bring respect and honor to the Athlete, teammates, US SAILING, the US Olympic Sailing Program and the United States; and
- Will remember at all times that s/he is an ambassador for the US Olympic Sailing Program, US SAILING, the USA, and the Olympic Movement.

The Athlete acknowledges that failure to comply with any of these terms may result in expulsion from the USSTAG, and/or forfeiture of the right to represent US SAILING and/or the USOC at international events, including, but not limited to the Olympic Games.

Athlete Signature

Parent/Guardian Signature
(for participants under the age of 18)

Print Name: _____

Print Name: _____

Class: _____

Date: _____

Date: _____



Attachment 2

2010 NGB-Athlete Agreement United States Sailing Team AlphaGraphics

Membership on the US Sailing Team AlphaGraphics ("USSTAG") is both a benefit and a responsibility. The following agreement outlines the terms under which the Olympic Sailing Committee ("OSC") and US SAILING provide USSTAG members with support and benefits. Also outlined are the responsibilities required and consideration requested of USSTAG members to maintain active status and receive these benefits.

PARTIES TO THE AGREEMENT

1. OSC and US SAILING
2. *John Doe, Jane Doe, etc.* (hereafter referred to as "Athlete"). Athletes who choose to sign this agreement do so as individual athletes.

A. TERM

The term of this agreement shall begin on the date of the Athlete's signature of this Agreement *and* the USSTAG's Code of Conduct, and shall extend until the 2011 USSTAG is named.

B. ELIGIBILITY REQUIREMENTS

1. Athlete must qualify through on-the-water performance as prescribed by the OSC;
2. Athlete must be eligible to represent the United States in the next Olympic Games;
3. Athlete must remain a member of US SAILING;
4. Athlete must commit to weight requirements as appropriate in the nominated class.

C. BENEFITS PROVIDED TO ATHLETE

1. **Financial support:**
 - a. Direct Athlete Support: Funding for elite able-bodied athletes that is awarded based on agreement between the OSC and U.S. Olympic Committee ("USOC"), with funding coming directly from the USOC. Qualification for Direct Athlete Support is based on athletes meeting the stated Tasks (see Appendix 1), as determined by the OSC and approved by USOC, and presented annually. Direct Athlete Support comes with a USOC agreement listing specific requirements for traveling to international competition and adherence to Individual Athlete Plan (IAP) and Performance Enhancement Team (PET) programs;
 - b. Operation Gold: This is a USOC grant, awarded to able-bodied sailors who place in the Top 8 of their 2010 Class World Championship, or Top 6 of ISAF Women's Match Race Worlds. (*USOC sets the guidelines and rules for Operation Gold and this agreement in no way supersedes USOC rules.*) A schedule of Operation Gold awards is included in Appendix 1;
 - c. Performance Bonus Pool: These are USOC grants awarded to able-bodied athletes who place in the Top 4 at Sailing World Cup Events. A schedule of Performance Bonus Pool Awards is included in Appendix 1.
2. **Performance Support:**
 - a. Coaching: Will be provided for training camps and International events (see Appendix 2) in classes chosen for the 2012 Olympic Games, as designated by the High Performance Director in advance. Coaching will not be provided at all events listed in Appendix 2. All contract coaches must be pre-approved by the High Performance Director.
 - b. Information: Access to the password-protected, USSTAG Team website.
 - c. Fitness: Access to USSTAG Performance Enhancement Team (PET) of fitness, nutrition, physical therapy, sports psychology experts and our consulting team doctors. A roster with contact information for our team nutritionist, physiologist, physical therapist and sports psychologist are available on the USSTAG website. All members of the USSTAG interested in receiving PET support will need to take a mandatory physical from a licensed medical physician prior to beginning the PET program. The appropriate form is available on the USSTAG website.
 - d. Olympic Training Centers: Athletes have the opportunity to participate in OSC-designated training events (See Appendix 2) at the Olympic Training Centers in Colorado Springs and Chula Vista.

3. **Logistical Support:**
 - a. Support from Olympic staff, Katie Kelly (Olympic Director), Kenneth Andreasen (High Performance Director), Dave Johnson (USSTAG Programs Coordinator) and the Olympic Coaching Staff;
 - b. Shipping support on a space-available basis:
 - i. Shipping to and from International events based on a preannounced shipping schedule;
 - ii. Customs information and documentation;
 - c. US Sailing Center - Miami (USSC):
 - i. USSTAG members are allowed to store two boats at the USSC, free of charge, year-round, except during Orange Bowl in December. Arrangements must be made directly with USSC staff. Please see separate agreement between OSC and USSC for more details.

4. **Fundraising Support:**
 - a. Concepts, Strategy and Planning. OSC Chairman Dean Brenner is available to members of the USSTAG to discuss fundraising strategies, look at fundraising letters and newsletters and help create a credible fundraising program;
 - b. Ability to use USSTAG logo in personal fundraising efforts. All usage of USSTAG logo shall be approved by the Olympic Director before copy is made final.

5. **Marketing and Communication Support:**
 - a. Support from Dan Cooney (Commercial Director), Marni Lane (Communications Director) and Dave Johnson (USSTAG Programs Coordinator);
 - b. US SAILING will promote USSTAG and its members, through a variety of channels and programs, which may include press releases, events, fund raising, advertisements, websites, public relations, and marketing programs in conjunction with sponsor and suppliers, etc;
 - c. US SAILING will provide access to USSTAG public relations staff to assist in obtaining visibility through the media on a local and national level;
 - d. Annual press release announcing USSTAG;
 - e. US SAILING's Rolex Miami OCR coverage;
 - f. USSTAG class-based list serves;
 - g. Promoting the Team and USSTAG members to the sailing community and US SAILING members via:
 - i. USSTAG Facebook page and via Twitter;
 - ii. Links from sailingteams.ussailing.org to USSTAG member sites and/or blogs;
 - iii. Exposure on www.USSailing.org;
 - iv. Coverage in the OSC's e-newsletter *The Medalist*;
 - v. Coverage in US SAILING's weekly e-newsletter, *e-US SAILING*;
 - vi. Coverage in US SAILING's Video Podcasts.
 - h. In no event may US SAILING use or authorize the use of an athlete's name, picture, likeness, voice and biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without the written permission of the Athlete;
 - i. US SAILING will provide updated information as necessary to USSTAG members identifying all US SAILING sponsors, what support they offer and how USSTAG members can qualify.

6. **Insurance:**

Olympic Athletes

 - A. Number of EAHI slots: 16

 - B. Eligibility and Criteria Approved for EAHI:

Up to 16 sailors (maximum of one team or athlete per class) will be offered EAHI based on the following prioritized system:



Attachment 2

For all classes, athletes who are funded at level A1 will be given the first opportunity, and then down the list to A2, A3, and A4 funded level athletes. If more than one athlete or team has achieved the same grade, the athlete or team with the highest finish at the 2009 World Championship in that class will be ranked highest, with subsequent rankings based on finishes at the relevant 2009 World Championship. For Women’s Match Racing, this selection will apply to the skipper only. The skipper will then name the two members of her crew who will be a part of her team, and receive the EAHI benefit.

For athletes not funded A1 through A4, and who are then named to the 2010 US Sailing Team AlphaGraphics at the 2010 Rolex Miami OCR, the highest finisher in a class will be offered EAHI, and then will proceed down the list of finishers in that class until an athlete or team has accepted EAHI (not going lower than the second ranked sailor/crew in that class).

All EAHI slots will be awarded as follows:

Laser Radial:	February 1, 2010
Laser:	February 1, 2010
Finn:	February 1, 2010
Neil Pryde RS:X Men:	February 1, 2010
Neil Pryde RS:X Women:	February 1, 2010
470 Men:	February 1, 2010
470 Women:	February 1, 2010
49er:	February 1, 2010
Star:	February 1, 2010
Keelboat Match Racing (Elliott 6m)	February 1, 2010

If a sailor/crew declines the EAHI slot, it will be offered to the next highest-ranking sailor/crew (not going lower than the fourth ranked sailor/crew in that class) on the 2010 US Sailing Team AlphaGraphics Ranking List in that class.

In multi-person classes, if one or more sailors in a boat declines the EAHI slot(s), then the slot(s) will be offered to the sailors in the next highest ranking boat in that discipline/class. If more sailors in the next highest-ranking boat desire to have an EAHI slot than the number of slots available, then the distribution of the slot(s) will be offered according to the following criteria:

The decision will be referred to the High Performance Director and Olympic Director of US Sailing. Ties will be broken based on the following:

- Evaluation of future competitive potential
- Performance history

Should there be any available EAHI slots left after all eligible athletes have either accepted or declined, those slots will remain unused.

7. **Set-Off:**

US SAILING shall deduct from any payments hereunder all monies owed to US SAILING by the Athlete.

D. ATHLETE’S RESPONSIBILITIES

Athletes who qualify for the USSTAG elect to do so and by signing this agreement they agree to adhere to the rules and responsibilities listed below. Furthermore, Athletes are requested to give strong consideration to participating in US SAILING marketing activities as described below. Failure to comply with these rules and responsibilities will jeopardize the funding and support an Athlete receives from US SAILING and potentially from USOC, as well as their membership on USSTAG.

The logo described herein shall be the US Sailing Team AlphaGraphics logo, a copy of which is located at the top of this page. The Olympic Director will provide the logo to USSTAG members upon written request.



Attachment 2

1. Commitment to a program of preparation with the intent of qualifying for and competing in the next Olympic Games;
2. Athletes must create an overall schedule as well as a Periodization plan on the USSTAG website and update as necessary. Overall plan must be discussed with High Performance Director.
3. Athletes on funding level A1, A2 or A3 are required to sign onto a program with a professional physical trainer as well as a nutritionist. Information on chosen professionals must be sent to the High Performance Director.
4. Athletes are required to update "lessons learned" and "boat speed" parts of the USSTAG website at least once a month and the weather section of the USSTAG website after each sail. We encourage athletes to post on other forum parts of the website.
5. Completion of the USSTAG health form, signed by a licensed medical physician (form available on the USSTAG PET website). This form must be updated every two years;
6. Compliance with the drug testing policies and procedures of the International Olympic Committee (IOC), International Sailing Federation (ISAF), World Anti-Doping Agency (WADA), the United States Anti-Doping Agency (USADA), and the United States Olympic Committee (USOC);
7. Availability to the media on a regular basis for promotion of yourself and USSTAG, when not in direct conflict with athlete's competitive training and racing schedule;
8. Representation of the USOC, US SAILING, and the OSC in an appropriate and sportsmanlike fashion, including abiding by the established code(s) of conduct (See USSTAG Code of Conduct);
9. Athletes are encouraged to place the USSTAG logo on personal websites. Athletes are encouraged to place it in all locations where the athlete's list of premier sponsors/supporters appear, and linked to <http://sailingteams.ussailing.org>. This includes athlete blogs. Any blogs should also be linked to any central US SAILING Team blog page;
10. Cooperation with US SAILING in providing sponsors and suppliers with product testimonials as appropriate and when requested. However, if an athlete has a personal sponsor in direct conflict with a USSTAG sponsor, US SAILING will not make the request;
11. Full disclosure in writing to US SAILING of any parties with which the athlete may have existing commercial sponsorship agreements. The Athlete need not disclose the terms of the agreement – only the identity. Once a member of the USSTAG, the Athlete is requested to give US SAILING reasonable notice of their intent prior to entering into any further sponsorship agreements, using the following guideline:
 - a. Prior to executing an agreement which involves more than \$1000 (one thousand US dollars) worth of product or cash with a competitor of a US SAILING sponsor, the Athlete is encouraged to give Commercial Director Dan Cooney (or designated party), the opportunity to ask the US Sailing sponsor to match or otherwise negotiate with the athlete.
12. The Athlete's signature below constitutes a general release, permitting his or her person to be photographed for purposes of memorializing and/or promoting his or her event or US SAILING in a non-commercial manner. The Athlete also grants US SAILING the right to record, broadcast or otherwise utilize their performance in events in any and all media, again for the purposes of promoting the USSTAG. US SAILING shall attempt to use images including multiple Athletes when available. US SAILING may not use or authorize the use of an Athlete's individual image, picture, likeness, voice, name or biographical information for the purpose of trade, including any use in a manner that would imply an endorsement of any company, product, or service, without the Athlete's express written permission.

In consideration of the potential for extenuating circumstances, the OSC will consider petitions from athletes for exceptions to these responsibilities on a case-by-case basis.

E. DISPUTE RESOLUTION, RIGHT TO A HEARING

Any disputes concerning discipline, denial of eligibility, removal from the USSTAG or the interpretation or application of this Agreement, the NGB-Athlete Commercial Agreement or the Code of Conduct for which the US SAILING or the USOC Bylaws do not provide dispute resolution process shall, upon the request of the Athlete, be presented to a hearing panel of no less than three disinterested people appointed by the OSC Executive Committee. At least one member of the hearing panel shall be an athlete. The hearing may be conducted telephonically at the discretion of the hearing panel.

The Parties agree to the above described terms and conditions and indicate so by signing below.



Attachment 2

The Parties further acknowledge that failure to comply with any of these terms may result in expulsion from the USSTAG, and/or forfeiture of benefits and funding.

Athlete Signature

Dean M. Brenner

Print Name: _____

Chairman, US Olympic Sailing Committee

Date:

Class: _____

Date: _____